

## **General Medical Faculty** FACULTY ADVISORY COMMITTEE AND FACULTY SENATORS QUARTERLY MEETING

5:00 P.M., MONDAY, AUGUST 29, 2022/Adjournment 5:50pm

Dean's Conference Room 15th floor Murphy and via ZOOM

### WELCOME AND INTRODUCTIONS

Meeting was declared open by Dean L. Lee Hamm at 5:05 pm. This is the first FAC and Senators meeting following elections. Faculty introductions were made, and new members welcomed to their respective committees.

### UPDATES FROM THE DEAN

Lee Hamm, M.D., Senior Vice President and Dean, predominantly commended the engagement and efforts of medical faculty in overcoming our community's challenges. The Dean prompted our medical leadership, particularly Department Chairs, to encourage our faculty to prioritize self-care and caring for others around us in our medical community. Tulane SOM recruitment efforts are continuing to progress. Several new leaders have been identified, including the Chief Clinical Diversity Officer and Chair of the Department of Cardiology. The search continues for a few other departments. Tulane Hospital continues to experience critical nursing shortages. Areas most acutely affected appear to be the OR and Cancer Center. Hospital recruitment efforts are still well underway.

### UPDATES FROM FACULTY AFFAIRS

School of Medicine Faculty Workshops Series and Orientation that will be held on Wednesday, September 7<sup>th</sup>, 2022 at the BioInnovation Center, 1441 Canal Street. Based on faculty feedback, come-and-go format of faculty workshops and resources geared to faculty who have been at the institution three years or less are offered in this year's program. Numerous resource tables featuring campus partners from HR, TUPD, Office of Medical Education, Emergency Management, Wellness Committee, and many others are a planned part of this event as well. The day's events will close with a Fall Faculty Social, hosted by Dean Hamm that evening at 5pm at the same venue.

### FACULTY FEEDBACK

Research is doing very well at the University, and we are pleased to report research and scholarly activity year-to-date has increased by 7% in sponsored awards and increased by 10% in federal awards. There has been a noted consistent increase for four consecutive years. Recruitment and creating more space are how we continue to improve our ranking. Discussion continued around the value of the "Green Space" for our Clinical Basic Sciences Faculty.

### RESEARCH MISCONDUCT

Concern expressed over the re-hiring at a neighboring institution of a faculty member previously accused of research misconduct. Reassurance provided by Dean Hamm that fabrication, falsification, plagiarism, or other practices that deviate from Tulane's Core values are properly vetted by the Institution. He emphasized that different levels of offense do require different action plans. Tulane has adequate resources that are available and devoted to proper investigation of reported offenses.